

COMMITMENT TO EMPLOYEE SAFETY AND SECURITY STATEMENT

At Mobile Accord, the physical security and well-being of our employees is our top priority. To protect our team, we have implemented controlled access to our office, ensuring that only authorized individuals can access our facilities. Additionally, we have installed CCTV surveillance in common areas to enhance safety and deter potential threats.

We also value open communication and encourage our employees to voice their concerns. Our accessible channels for complaints or whistleblowing are designed to create a supportive environment where everyone feels safe and heard.

To further demonstrate our commitment to employee welfare, we offer Workers Injury Benefits Act (WIBA) coverage, as well as comprehensive medical insurance, so our employees can receive the care they need in the event of accidents or injuries. At Mobile Accord, your safety is our foremost concern, and we are dedicated to maintaining a secure and supportive workplace for all.